

City of Newberg Salary Pay Schedule FY 2026-2027
Newberg Police Department Employees
Includes 7/1/2026 COLA - 4%

| | Step A | Step B | Step C | Step D | Step E | Step F |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| Records/Evidence Tech | 29.01 | 30.46 | 31.98 | 33.58 | 35.26 | 37.02 |
| | 5028.66 | 5280.21 | 5543.80 | 5820.63 | 6111.90 | 6417.62 |
| | 60343.91 | 63362.55 | 66525.62 | 69847.57 | 73342.84 | 77011.42 |
| Communications CO1 | 28.92 | 30.37 | 31.89 | 33.49 | 35.16 | 36.92 |
| | 5014.22 | 5264.57 | 5528.16 | 5804.98 | 6095.05 | 6399.57 |
| | 60170.59 | 63174.79 | 66337.86 | 69659.81 | 73140.63 | 76794.78 |
| Communications CO2 | 30.35 | 31.87 | 33.47 | 35.14 | 36.90 | 38.75 |
| | 5262.16 | 5525.75 | 5802.58 | 6092.65 | 6397.16 | 6717.32 |
| | 63145.90 | 66308.97 | 69630.92 | 73111.75 | 76765.89 | 80607.79 |
| Communications CO3 | 31.87 | 33.47 | 35.14 | 36.90 | 38.75 | 40.69 |
| | 5525.75 | 5802.58 | 6092.65 | 6397.16 | 6717.32 | 7053.12 |
| | 66308.97 | 69630.92 | 73111.75 | 76765.89 | 80607.79 | 84637.46 |
| Police Officer PO1 | 38.49 | 40.42 | 42.44 | 44.56 | 46.79 | 49.13 |
| | 6672.78 | 7006.18 | 7356.43 | 7724.73 | 8111.09 | 8516.71 |
| | 80073.39 | 84074.18 | 88277.16 | 92696.80 | 97333.08 | 102200.46 |
| Police Officer PO2 | 40.42 | 42.44 | 44.56 | 46.79 | 49.13 | 51.59 |
| | 7006.18 | 7356.43 | 7724.73 | 8111.09 | 8516.71 | 8942.78 |
| | 84074.18 | 88277.16 | 92696.80 | 97333.08 | 102200.46 | 107313.37 |
| Police Officer PO3 | 42.44 | 44.56 | 46.79 | 49.13 | 51.59 | 54.17 |
| | 7356.43 | 7724.73 | 8111.09 | 8516.71 | 8942.78 | 9390.52 |
| | 88277.16 | 92696.80 | 97333.08 | 102200.46 | 107313.37 | 112686.26 |
| Police Corporal CPL1 | 41.14 | 43.20 | 45.36 | 47.63 | 50.01 | 52.51 |
| | 7132.56 | 7488.83 | 7863.15 | 8256.73 | 8669.56 | 9102.86 |
| | 85590.72 | 89865.92 | 94357.77 | 99080.72 | 104034.75 | 109234.32 |
| Police Corporal CPL2 | 43.21 | 45.37 | 47.64 | 50.02 | 52.52 | 55.14 |
| | 7490.03 | 7864.35 | 8257.93 | 8670.77 | 9104.06 | 9559.03 |
| | 89880.36 | 94372.22 | 99095.16 | 104049.20 | 109248.77 | 114708.32 |
| Police Corporal CPL3 | 45.37 | 47.64 | 50.02 | 52.52 | 55.14 | 57.90 |
| | 7864.35 | 8257.93 | 8670.77 | 9104.06 | 9559.03 | 10036.86 |
| | 94372.22 | 99095.16 | 104049.20 | 109248.77 | 114708.32 | 120442.29 |
| Forensic Detective Public Safety Tech Manager | 49.90 | 52.40 | 55.02 | 57.77 | 60.66 | 63.69 |
| | 8650.31 | 9083.60 | 9537.36 | 10013.99 | 10514.69 | 11040.66 |
| | 103803.66 | 109003.23 | 114448.34 | 120167.87 | 126176.26 | 132487.96 |
| Sergeants (Non Represented) | 49.90 | 52.40 | 55.02 | 57.77 | 60.66 | 63.69 |
| | 8,650.31 | 9,083.60 | 9,537.36 | 10,013.99 | 10,514.69 | 11,040.66 |
| | 103803.66 | 109003.23 | 114448.34 | 120167.87 | 126176.26 | 132487.96 |

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| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 |
|----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Code Compliance Off | 32.79 | 33.61 | 34.45 | 35.31 | 36.19 | 37.10 | 38.02 | 38.97 | 39.95 | 40.95 | 41.97 |
| | 5683.89 | 5825.99 | 5971.64 | 6120.92 | 6273.94 | 6430.80 | 6591.56 | 6756.35 | 6925.26 | 7098.39 | 7275.85 |
| | 68206.67 | 69911.84 | 71659.62 | 73451.02 | 75287.33 | 77169.58 | 79098.76 | 81076.19 | 83103.16 | 85180.67 | 87310.19 |
| Police Admin | 33.09 | 33.92 | 34.76 | 35.63 | 36.52 | 37.44 | 38.37 | 39.33 | 40.32 | 41.32 | 42.36 |
| | 5736.38 | 5879.61 | 6026.45 | 6176.90 | 6330.96 | 6489.84 | 6652.32 | 6818.42 | 6989.33 | 7163.85 | 7343.19 |
| | 68836.54 | 70555.29 | 72317.37 | 74122.77 | 75971.51 | 77878.02 | 79827.86 | 81821.03 | 83871.97 | 85966.24 | 88118.29 |